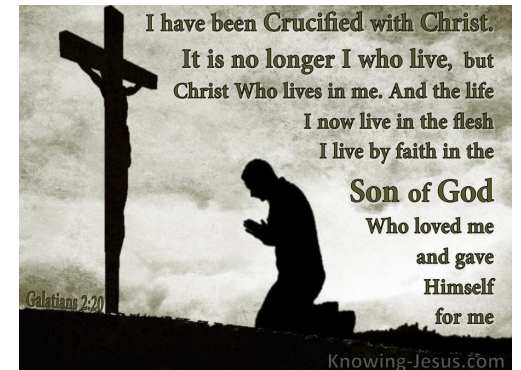


LEADERSHIP TRAINING MANUAL TEACHINGS



PART ONE

SOME LEADERSHIP PRINCIPLES FOR SUCCESS



**1) EVERY GREAT CHRISTIAN LEADER HAS A CLEAR VISION
FOR THEIR LIFE AND CHURCH**



**2) EVERY GREAT LEADER HAS LAID DOWN HIS OR HER
LIFE FOR THE CAUSE OF CHRIST**

**3) THE IMPORTANCE OF BEING FAITHFUL IN EACH
SEASON OF OUR LIFE AND MINISTRY**

4) ALL LEADERS NEED TO BE ACCOUNTABLE TO OTHERS WHO ARE MATURE IN THE FAITH



5) THE IMPORTANCE OF BEING FAITHFUL IN THE LITTLE THINGS, AND

6) EVERY GREAT LEADER IS COMMITTED TO FINISHING GOD'S PLAN FOR THEIR LIFE AND TO SEEING THE ONGOING GROWTH OF THE CHURCH THAT THEY ARE PASTORING

1) EVERY GREAT CHRISTIAN LEADER HAS A CLEAR VISION FOR THEIR LIFE AND CHURCH



The LORD said to Habakkuk,

“Write the vision and make it plain on tablets, that he may run who reads it.” (Habakkuk 2:2)

- A CLEAR VISION FROM GOD HELPS TO KEEP A LEADER FOCUSED AND DISCIPLINED**
- A God given vision will help a leader to live a life of fruitfulness**

In the book of Proverbs we read, “Where there is no revelation, the people cast off restraint; But happy is he who keeps the law.” (Proverbs 29:18) NKJV

In the King James Version, we read: “Where there is no vision, the people perish: but he that keepeth the law, happy is he.” (Proverbs 29:18)



- **GOD HAS UNIQUELY CREATED EVERY PERSON (Psalm 139:13-16) AND HAS A UNIQUE PLAN AND DESTINY FOR EVERY BELIEVER'S LIFE.**



The Apostle Paul wrote, “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” (Ephesians 2:10)

- **AS EVERY BELIEVER FINDS AND FOLLOWS GOD'S PLAN FOR THEIR LIFE, THE ENTIRE BODY OF CHRIST IS BENEFITTED AND BEGINS TO GROW**



The Apostle Paul wrote, “from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself IN LOVE.” (Ephesians 4:16)

FOR THIS REASON, IT IS IMPERATIVE THAT EVERY BELIEVER KNOWS THE WILL OF THE LORD FOR THEIR LIFE AND OPERATES IN THEIR GIFTS AND CALLING (Romans 12:3-8) (1 Corinthians 12:4-7) (1 Corinthians 12:8-11) – Gifts of the Spirit. EVERY BELIEVER HAS A MINISTRY AND A CALLING

• As we find and follow God's plan for our life and church, others will be impacted in two ways:



- i. Unbelievers will come to Christ through our life and testimony and church meetings, and
- ii. We will help to encourage other believers to fulfil their God given destiny

- It is important that we use our gifts both on a personal level (witnessing to others and encouraging others in our day-to-day life) and on a corporate level (being connected to the ministries flowing from our church)



- **Given the ungodly times that we now live in and the imminent return of the Lord, it is imperative that every believer knows the will of God for their life and that all Christian leaders and pastors (those in the five-fold ministry) know the will of God for both their own life and churches**

The Apostle Paul wrote,

“See then that you walk circumspectly, not as fools but as wise, redeeming the time, because the days are evil. Therefore do not be unwise, but understand what the will of the Lord is.” (Ephesians 5:15-17)



- **EVERY CHURCH LEADER MUST ENSURE THAT THE CHURCH THEY ARE SHEPHERDING HAS A VISION FOR BOTH REACHING THE LOST AND MAKING DISCIPLES, AS WELL AS HAVING A CLEAR VISION AND FOCUS FOR THEIR OWN LIFE**



- Every leader is uniquely gifted by God. For this reason, every leader needs to have a clear vision for both their own life and for their church or ministry

- Having a clear vision for their own lives enables church leaders to continually operate in their gifts and calling. In this way they best serve and benefit the church as a whole in all that they do with their life



- All great church leaders are good at delegating areas that they are not strong in to others who are more gifted in those areas. Having a clear vision for our church helps our meetings never just to become routine

All healthy churches need to have a clear overall vision and PURPOSE for all of their meetings:

- i. To bring the love of God into their communities,
- ii. To evangelise and win people to Christ, and
- iii. To make disciples who will disciple others (to help develop loving Christian communities)



- **A GOD GIVEN VISION ALSO HELPS LEADERS TO LIVE A DISCIPLINED AND GODLY LIFE. PEOPLE WITHOUT A VISION CAN EASILY MAKE WRONG CHOICES AND HAVE THEIR LIVES AND DREAMS DESTROYED. (1 Peter 5:8) (John 10:10)**
- **ALL CHURCH LEADERS SHOULD HAVE AN ONGOING FOCUS AND VISION FOR REACHING THE LOST WITH THE GOSPEL MESSAGE. GOD'S DESIRE IS THAT NONE WOULD PERISH (Luke 15:1-7)**



Jesus Himself said, “For God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life.” (John 3:16)

- **Having a clearly defined vision for our life is a key to preventing the devil from side-tracking us from God's best plan for our life.**



- **HAVING A CLEAR VISION FOR OUR LIFE ALSO HELPS US TO GET THROUGH THOSE TIMES IN OUR LIFE WHEN WE ARE EXPERIENCING EITHER DISCOURAGEMENT OR GREAT TRIALS AND TRIBULATION.**

- **EVERY GOD GIVEN VISION WILL INVOLVE HELPING OTHERS TO FULFILL THEIR OWN GOD GIVEN DESTINY**

Jesus Himself said, “For even the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.” **(Mark 10:45)**



Jesus also said, “Most assuredly, I say to you, unless a grain of wheat falls into the ground and dies, it remains alone; but if it dies, it produces much grain.” **(John 12:24)**

- **GOD'S PLAN FOR OUR LIFE IS FAR GREATER THAN WE COULD EVER THINK OR IMAGINE. (Ephesians 3:20) WE MUST COMMIT OUR PLANS TO THE LORD (Proverbs 16:3) AND SEEK HIS VISION FOR OUR LIFE AND CHURCH.**
- **A LEADER OF VISION IS COMMITTED TO FINDING AND FOLLOWING GOD'S PLAN FOR THEIR LIFE AND CHURCH**

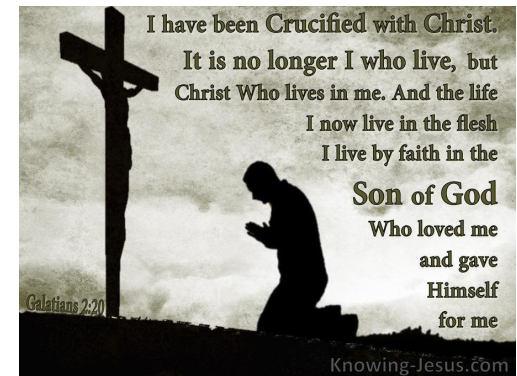


- **WITH A VISION > LEADERS CAN PRAYERFULLY SEEK GOD FOR HIS PLANS AND STRATEGIES > AND THEN STEP OUT IN FAITH TO ACT UPON HIS GUIDANCE > RESULTING IN SOULS BEING SAVED AND MATURE DISCIPLES BEING RAISED UP WHO ARE EQUIPPED AND EMPOWERED FOR MINISTRY**

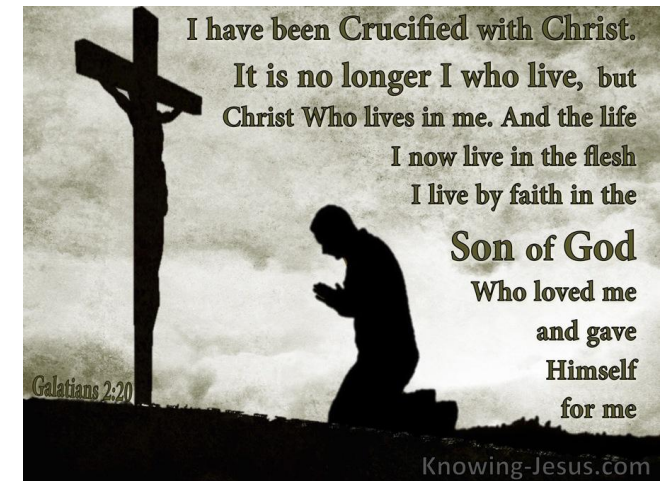


2) EVERY GREAT LEADER HAS LAID DOWN HIS OR HER LIFE FOR THE CAUSE OF CHRIST

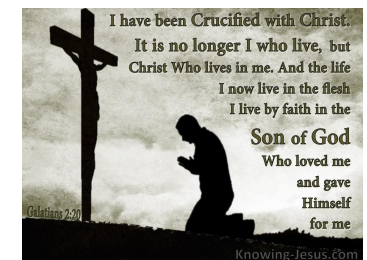
The Apostle Paul wrote, “I have been crucified with Christ; it is no longer I who live, but Christ lives in me; and the life which I now live in the flesh I live by faith in the Son of God, who loved me and gave Himself for me.”
(Galatians 2:20)



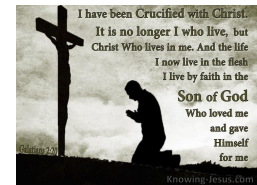
- **JESUS HIMSELF MADE IT CLEAR THAT BECOMING A DISCIPLE INVOLVED A TOTAL COMMITMENT TO FOLLOWING HIS PLAN FOR ONE'S LIFE (Obedience)**
(Luke 14:25-33) (John 12:23-26) (Mark 8:34-35)



Jesus Himself said, “If anyone desires to come after Me, let him deny himself, and take up his cross, and follow Me. For whoever desires to save his life will lose it, but whoever loses his life for My sake will find it. For what profit is it to a man if he gains the whole world, and loses his own soul? Or what will a man give in exchange for his soul? For the Son of Man will come in the glory of his Father with His angels, and then He will reward each according to his works.” (Matthew 16:24-27)



- Great leaders are committed to ensuring that their passion for Jesus and the things of God are the central focus in their lives. They know that apart from God they can do nothing.



Jesus said, “Abide in Me, and I in you. As the branch cannot bear fruit of itself, unless it abides in the vine, neither can you, unless you abide in Me. I am the vine, you are the branches. He who abides in Me, and I in him, bears much fruit; for without Me you can do nothing.”
(John 15:4-5)

3) THE IMPORTANCE OF BEING FAITHFUL IN EACH SEASON OF OUR LIFE AND MINISTRY



- i. There are seasons of preparation in our lives. The first disciples spent much time observing the ministry of Jesus Christ (**Mark 1:38-42**) before being sent out by Jesus themselves to do ministry work. (**Mark 6:7**)

ii. There are seasons when character is forged in our lives. Wilderness times during which God prepares people for greatness



iii. There are seasons of study and times to draw aside with the Lord before pioneering a new work

iv. There are seasons of renewing our strength as we rest and wait upon the Lord. **(Isaiah 40:28-31)**

In the book of Isaiah we read, “He gives power to the weak, And to those who have no might He increases strength. Even the youths shall faint and be weary, And the young men shall utterly fall, But those who wait on the Lord Shall renew their strength; They shall mount up with wings like eagles, They shall run and not be weary, They shall walk and not faint.” (Isaiah 40:29-31)



- v. There are also times which need to be set apart for family activities and recreation. Having good friendships and a happy home environment all help to make our walk with the Lord easier. The devil is always trying to attack Christian families. It is very important therefore for Church Leaders to be naturally spiritual and place great importance on maintaining a loving and happy atmosphere at home. This in turn will help them to see God's destiny for their life and family fulfilled.



vi. We are in a marathon and not a sprint. We need to therefore also focus on and plan for what we can achieve in the next two to five years and not just in the current year. Having a longer-term focus also helps us to pace ourselves better as we follow God's plan for our life and church. At the beginning of each year, I seek the Lord for a blueprint for the entire year and then I set dates and times to complete those things that God has put on my heart to do. After this I then focus on living one day at a time



In the Book of Ecclesiastes we read, “To everything there is a season, a time for every purpose under heaven:” (Ecclesiastes 3:1)



- **WE MUST SIMPLY ALLOW THE LORD TO ORDER OUR STEPS.** Line upon line, precept upon precept, we must allow the Lord to guide and direct our every step in life. (Isaiah 28:10)

King Solomon wrote, “UNLESS THE LORD BUILDS THE HOUSE, THEY LABOUR IN VAIN WHO BUILD IT.” (Psalm 127:1)

4) ALL LEADERS NEED TO BE ACCOUNTABLE TO OTHERS WHO ARE MATURE IN THE FAITH



i. There is wisdom in a multitude of counsellors

In the book of Proverbs we read, “Where there is no counsel, the people fall; But in the multitude of counsellors there is safety.” (Proverbs 11:14) “Without counsel, plans go awry, But in the multitude of counsellors they are established.” (Proverbs 15:22)

- King Solomon asked God for wisdom to help him to be a good king **(2 Chronicles 1:7-12)**

ii. The importance of having a teachable spirit



- It is so important that we are prepared to have people that care for us to speak godly counsel and even correction into our lives



- We come into the world knowing nothing so we have a lot to learn
- It is better to learn from the mistakes of others than to learn from making our own mistakes

In the book of Proverbs we read,

“Listen to counsel and receive instruction, That you may be wise in your latter days.” (Proverbs 19:20)

“Whoever loves instruction loves knowledge, But he who hates correction is stupid.” (Proverbs 12:1)

“Cease listening to instruction, my son, And you will stray from the words of knowledge.” (Proverbs 19:27)



iii. A leader with a teachable spirit will invariably produce other leaders who are open to correction. (A key to seeing unity in a church is mutual submission)

The Apostle Peter wrote,

“Likewise you younger people, submit yourselves to your elders. Yes, all of you be submissive to one another, and be clothed with humility, for

“God resists the proud,

But gives grace to the humble.” **(1 Peter 5:5) AND**



iv. The Bible makes it clear about the importance of submitting to God (**James 4:7**) and others (**Ephesians 5:21-22**) (**1 Peter 2:13-17**) (**1 Peter 5:5**) and having fellowship with other believers. (**Hebrews 10:23-25**) (**Hebrews 3:12-13**)



In the book of James we read,

“Therefore submit to God. Resist the devil and he will flee from you.” (James 4:7)

The Apostle Paul wrote,

“giving thanks always for all things to God the Father in the name of our Lord Jesus Christ, submitting to one another in the fear of God.” **(Ephesians 5:20-21)**



“Beware, brethren, lest there be in any of you an evil heart of unbelief in departing from the living God; but exhort one another daily, while it is called “Today,” lest any of you be hardened through the deceitfulness of sin.” **(Hebrews 3:12-13)**

5) THE IMPORTANCE OF BEING FAITHFUL IN THE LITTLE THINGS (Matthew 25:14-30)



- IF WE ARE FAITHFUL IN THE SMALL THINGS, GOD CAN THEN ENTRUST TO US GREATER RESPONSIBILITIES
- Being faithful in the little things is such a great key to promotion in God's Kingdom

Jesus Himself said, "He who is faithful in what is least is faithful also in much; and he who is unjust in what is least is unjust also in much." **(Luke 16:10)**

In the Parable of the Minas, we see the importance of being faithful in the little things when we look at the response of the master to his faithful servant,

“... ‘Well done, good servant; because you were faithful in a very little, have authority over ten cities.’” **(Luke 19:17)**



- **AS LEADERS WE NEED TO SEEK TO HAVE A SPIRIT OF EXCELLENCE (WITHOUT BEING PERFECTIONISTS) IN ALL THAT WE DO, INCLUDING THE LITTLE THINGS**
- The Prophet Daniel had an excellent spirit. We see this in the book of Daniel

In the book of Daniel we read,



“Then this Daniel distinguished himself above the governors and satraps, because an excellent spirit was in him; and the king gave thought to setting him over the whole realm.” **(Daniel 6:3) AND**

6) EVERY GREAT LEADER IS COMMITTED TO FINISHING GOD'S PLAN FOR THEIR LIFE AND TO SEEING THE ONGOING GROWTH OF THE CHURCH THAT THEY ARE PASTORING



- Jesus is our example of commitment to finishing God's will for our life

Jesus Himself said at the beginning of His ministry here on earth, “My food is to do the will of Him who sent Me, and to finish His work.” (John 4:34)

As Jesus prepared to return to His Father in Heaven He prayed, “Father, the hour has come. Glorify Your Son, that Your Son also may glorify You,” ... “I have glorified You on the earth. I have finished the work which You have given Me to do.” (John 17:1 & 4)



- JESUS CHRIST WAS COMMITTED TO LAYING DOWN HIS LIFE FOR A WORLD OF LOST SINNERS**

- The Apostle Paul also stressed the importance of finishing our Christian Walk well



The Apostle Paul wrote, “I have fought the good fight, I have finished the race, I have kept the faith. Finally, there is laid up for me the crown of righteousness, which the Lord, the righteous judge, will give to me on that Day, and not to me only but also to all who have loved His appearing.” (2 Timothy 4:7-8)

THE APOSTLE PAUL ALSO SAID TO THE CHURCH IN GALATIA,
“And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart.” **(Galatians 6:9)**

AND TO THE CHURCH IN THESSALONICA

“But as for you, brethren, do not grow weary in doing good.”
(2 Thessalonians 3:13)





GREAT LEADERS:

- Continue to follow God's plan for their life no matter what trials and hardships they may encounter in life
- **They get better rather than bitter when rejected or betrayed by others**
- They continue to do good at all times, even when not appreciated
- **They continually believe in God's faithfulness, and**
- Never stop believing that in due time they will reap a harvest if they do not give up

- **A GREAT LEADER MUST HAVE STICKABILITY AND BE A PERSON OF COMMITMENT**



I will finish Part One of the Leadership Training Manual teachings with the words of the Apostle Paul,

“Therefore, my beloved brethren, be steadfast, immovable, always abounding in the work of the Lord, knowing that your labour is not in vain in the Lord.” (1 Corinthians 15:58)